

INTRODUCTION

This regulation is also known as the Safe Drinking Water and Toxic Enforcement Act of 1986. Please review the links below and understand that you are agreeing to only sell product compliant to this regulation to Green Industrial Supply, Inc. Any product that does not meet this requirement is required to have express written consent to be sold to Green Industrial Supply.

This policy aligns with Green Industrial Supply's mission of serving those linked to the land and the promotion of human flourishing worldwide. It is consistent with our Code of Business Conduct, which voices the company's strong commitment to ethical business principles.

POLICY/STATEMENT

To the best of our knowledge all Green Industrial Supply Inc. products are supplied in compliance with California's Proposition 65. Products supplied by Green Industrial Supply, Inc. are required to be reviewed against the chemicals listed in the *SAFE DRINKING WATER AND TOXIC ENFORCEMENT ACT OF 1986, CHEMICALS KNOWN TO THE STATE TO CAUSE CANCER OR REPRODUCTIVE TOXICITY. IN ADDITION, RAW MATERIALS AND CHEMICALS MAY BE ASSESSED UNDER THE NSRLs AND MADLs ESTABLISHED IN REGULATION IN TITLE 27, CAL. CODE OF REGULATIONS, SECTIONS 25705, 25709 and 25805 LIMITS.*

The above information is based on our current level of knowledge from all our material and component suppliers. Some products are proprietary, and suppliers may choose to not reveal all ingredients. Green Industrial Supply, Inc. therefore makes no warranties, expressed or implied, and assumes no liability in connection with the accuracy of this information.

In as much as Green Industrial Supply, Inc. supplies a variety of products for direct and OEM companies, the above statements apply only to products as supplied by Green Industrial Supply, Inc. and may not apply to products with components or treatments added after sale by Green Industrial Supply, Inc.

We make every effort to source products responsibly. We also want our customers to make informed purchasing decisions including learning more about Proposition 65. For more information about Proposition 65, please visit the California OEHHA Proposition 65 program at www.oehha.ca.gov. The Proposition 65 chemical list can be found at: <https://oehha.ca.gov/media/downloads/proposition-65/p65122917.pdf>

Be assured, Green Industrial Supply, Inc. will continue to monitor the Proposition 65 regulations for any new chemicals. Green Industrial Supply, Inc. will require suppliers to compare any newly listed chemicals with the raw materials in their finished products and communicate this information to us.

COMPLIANCE

This policy applies to Green Industrial Supply's global business operations. Employees whose responsibilities relate to the supply or sourcing of parts, components, and materials should be

informed and are expected to comply with these requirements and associated legislation or regulation.

NON-COMPLIANCE

Green Industrial Supply will work with its suppliers to seek remedies for non-compliance with this policy. These remedies may include suspension or discontinuing engagement with the supplier.

REPORTING VIOLATIONS

Violations or potential violations of this policy should be reported by suppliers/employees to your supervisor, unit management, or supply management contact.