

INTRODUCTION

The Toxic Substances Control Act of 1976 provides EPA with authority to require reporting, record-keeping and testing requirements, and restrictions relating to chemical substances and/or mixtures. Certain substances are excluded from TSCA, including, among others, food, drugs, cosmetics, and pesticides.

Products provided to/through Green Industrial Supply should be EPA TSCA compliant and not contain or exceed chemical requirements set forth in this regulation focusing on section 6(h) these include the following:

- a. Decabromodiphenyl ether (DecaBDE)
- b. Phenol, isopropylated phosphate (3:1) (PIP (3:1))
- c. 2,4,6-Tris(tert-butyl) phenol (2,4,6-TTBP)
- d. Hexachlorobutadiene (HCBD)
- e. Pentachloro thiophenol (PCTP)

POLICY

- Green Industrial Supply, Inc. supports the aims and objectives of the TSCA Restrictions (PBT) regulations concerning TSCA Restrictions (PBT) categorized products.
- Green Industrial Supply, Inc. will make available this policy upon any request from our supply partners or customers.
- Green Industrial Supply, Inc. expects that all its current and future manufacturing and supply partners will comply with applicable law, including TSCA Restrictions (PBT). This will include the following:
 - Supplier Requirements:
 - All Suppliers to Green Industrial Supply, Inc. shall acknowledge to Green Industrial Supply, Inc. the TSCA Restrictions (PBT) Supplier Compliance Declaration Form can be available for submission, or submit to Green Industrial Supply, Inc. on company letterhead, their statement concerning TSCA Restrictions (PBT) compliance regulations for their products.
 - Ensure that all materials in their supply chain that are sold to Green Industrial Supply, Inc. have been verified as to whether they comply with TSCA Restrictions (PBT).
 - Suppliers shall develop TSCA Restrictions (PBT) policies, due diligence frameworks, and management systems that are designed to provide information as requested by Green Industrial Supply, Inc. and its customer for the products sold to Green Industrial Supply, Inc.
 - Implement and communicate to their personnel and supplier's policies that are consistent with this Policy and require their direct and indirect suppliers to do the same.

- Maintain reviewable business records supporting TSCA Restrictions (PBT) policies and standards; and at Green Industrial Supply, Inc.'s request, provide Green Industrial Supply, Inc. with information concerning the TSCA Restrictions (PBT) compliance for products sold to Green Industrial Supply, Inc. As such, Green Industrial Supply, Inc. shall be entitled to use or disclose this information to satisfy any legal or regulatory requirements, customer requests, or any marketing communications, notwithstanding the terms of any confidentiality agreements that do not specifically reference this paragraph.
- Suppliers also are encouraged to support industry efforts to enhance traceability and responsible practices in TSCA Restrictions (PBT) supply chains.
- Consequences for Supplier Non-compliance:
 - Green Industrial Supply, Inc. evaluates its relationships with its suppliers on an ongoing basis.
 - Green Industrial Supply, Inc. reserves the right to evaluate the extent to which a supplier has failed to comply with this Policy.
 - Green Industrial Supply, Inc. reserves the right to request additional documentation from its suppliers regarding the origin of any TSCA Restrictions (PBT) standards materials included in any products sold to Green Industrial Supply, Inc.
 - Suppliers who do not comply with this Policy shall be reviewed by Green Industrial Supply, Inc.'s supply chain organization for future business.
 - In the event Green Industrial Supply, Inc. determines that a supplier's efforts to comply with this Policy have been deficient and the supplier fails to cooperate in developing and implementing reasonable remedial steps, Green Industrial Supply, Inc. reserves the right to take appropriate actions up to and including discontinuing purchases from the supplier.
 - Additionally, nothing in this Policy is intended to in any way grant any additional rights or expectations to Green Industrial Supply, Inc. supplier or in any way modify or otherwise limit in any way any of Green Industrial Supply, Inc.'s contractual or legal rights.
- Customer Requests Obligations:
 - Green Industrial Supply, Inc. has this standardized policy and will provide it upon request to our customers.
 - If a Green Industrial Supply, Inc. customer should require additional information not covered by this policy, or information provided by our employees; the customer must submit the following:
 - A complete parts list of items that have been purchased from Green Industrial Supply, Inc. for which you require information. This list will must have Green Industrial Supply, Inc. part numbers.
 - A contact for all communications and information.
 - Specific details for the "additional information" requested. *

- Green Industrial Supply, Inc. will be given 90 days to return requested information unless otherwise agreed upon by Green Industrial Supply, Inc. TSCA Restrictions (PBT) administrator and customer.

* Green Industrial Supply, Inc. does not guarantee that all “additional information” requests will be fulfilled or completed.

In conclusion, while Green Industrial Supply, Inc., warehouse/distributor, is not completely able to certify as to whether the products manufactured by its suppliers contain any TSCA Restrictions (PBT) categorized substances, Green Industrial Supply, Inc. represents that, to the best of its knowledge, the products Green Industrial Supply, Inc. warehouses/distributes are in compliance with TSCA Restrictions (PBT) policies. Green Industrial Supply, Inc. fully understands the importance of this issue to its customers and is committed to supply chain initiatives and overall corporate social responsibility and sustainability efforts that work toward compliance with TSCA Restrictions (PBT). We encourage all our suppliers to likewise support these efforts.

Should you require further information, Green Industrial Supply, Inc. will be glad to put you in contact with its suppliers so you can direct your questions to them